



AFFIRMATIVE

WORKERS' COMPENSATION BENEFIT



THE WORKERS' COMPENSATION RIGHT CHOICE



***Rates Below Market
Providers***



***A More Robust
Coverage Benefit***



***Membership-based
Exclusivity***



***No Audits Necessary /
Pay-as-you-go***



***Fast claims
Adjudication***



***Employee Safety &
Awareness***

LET'S TALK TODAY!

Name: _____

Phone: _____

This is a Benefit for Firestone Labor Union Members Exclusively and Not Insurance!



We won't take a 3% membership due from employee's checks. We only charge a yearly \$25 membership due.

Our grievance procedure mediates issues between the employer - employee that can save everyone the headaches of potential lawsuits.

Our Neutrality Clause assures no work-stoppage, picketing or boycotting from our members.

We are the carriers of our own ERISA-based benefits (Workers' Comp, Health Care, Retirement, etc.), therefore guaranteeing savings to employers and employees alike on the benefits that matter the most.



Affirmative Workers' Compensation Benefit (AWCB) is a legally compliant ERISA-based benefit under Federal law, known as an employee welfare benefit to cover events that could occur on-the-job, such as accidents or illnesses, and can only be offered to our Union members. This Workers' Comp benefit needs to be more encompassing than regular Workers' Comp products sold in the market. Our AWCB offers a \$4,000 funeral expense benefit, free annual employee physicals and annually updated immunizations.

A More Robust Workers' Comp Benefit

We provide coverage for the essentials:

- Disability and rehabilitation benefits while unable to work
- Appropriate medical treatment such as physician, hospital, and medications
- Permanent disability benefits for permanent restrictions as a result of the work injury
- Fatality benefits for the dependents of a work-related death

Each covered employee obtains the following at no cost:

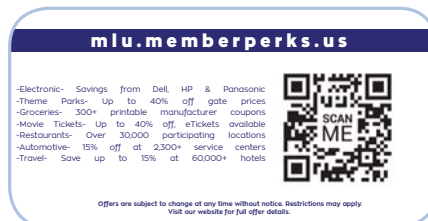
- \$4,000 Funeral Expense Benefit (if the accident or illness occurred while on-the-job)
- Employee Safety & Awareness Guides (English or Spanish)
- Annual Physical
- Annually Updated Immunizations

FIRESTONE LABOR UNION MEMBERSHIP CARD

*There are some cards you don't want to leave home without and the **Firestone Membership Card** is one of them!*

We are proud to offer you member-only discounts and corporate rates on everything from pizza and the zoo, to movie tickets, car rentals, and hotels!

With over 302,000 offers across 10,000 cities and easy mobile access, you'll always find a reason to Celebrate Your Savings! Enjoy private access to discounts, giveaways, movie show times, wellness tips, exclusive offers, voluntary benefits, **and more!**



Offers are subject to change at any time without notice. Restrictions may apply. Visit our website for full offer details.